



TRINITY EPISCOPAL CHURCH, INDIANAPOLIS

Annual Report in Brief

Rector's Report: The State of the Parish 2011

A full Annual Report, including detailed financial information and reports of particular ministries, will be distributed at the annual meeting.

Copies are also available at the Welcome Center and Cloister Room information tables and by contacting the parish office.

In her broadcast essay, "An Athlete of God," part of the original 1950s *This I Believe* radio series, dancer and choreographer Martha Graham noted that

Practice means to perform, over and over again in the face of all obstacles, some act of vision, of faith, of desire. ...Dancing appears glamorous, easy, delightful. But the path to the paradise of that achievement is not easier than any other. There is fatigue... frustration... I need all the comfort that practice has stored in my memory, and a tenacity of faith. But it must be the kind of faith that Abraham had, wherein he "staggered not at the promise of God through unbelief."

My belief about life and ministry at Trinity in 2011 is much the same: With a tenacity of faith, in the face of obstacles, we kept on practicing the promise of God.

What is this promise Abraham had such faith in? It's the same promise God fulfilled in Jesus' resurrection—that even in the face of unlikeliest obstacles, abundant life can come.

After all, what are the chances that a childless couple like Abraham and his wife Sarah could be blessed by offspring as they're pushing a hundred years old? Yet for them, as for us, the promise holds: "With God, all things are possible." And to them came Isaac, first in a long line of progeny to fulfill God's assurance of descendants as plentiful as stars of the sky and sands of the sea.

Like Abraham and Sarah, we face obstacles. Chief among ours, as for many endowed institutions, is today's tenuous economy. Financial uncertainty challenges parishioners' giving, and the impact on us as a parish is exacerbated by our continuing disproportionate dependence on endowment income. We've pared budgets to the bone, as

have many families today, and staff continue to do all they can to help us accomplish more with less. We made significant staff cuts in 2009 and once again must downsize out of concern for sustainability. Effective January 1, 2012, we reduced the director of children's ministries and parish life opportunities position from full time to 25 hours per week with responsibility for children's ministries only. Space is another challenge—unclear entries, difficult way-finding, subterranean Sunday school and choir facilities, limited options for fellowship gatherings and adult education offerings, scattered staff offices.

But blessings do abound as Trinity pushes a hundred years old (that milestone coming up in 2019). Look around you on Sundays and weekdays. Browse through the Noteworthy in 2011 list inside this report. Increasing numbers of us worship... Glorious music resounds... Children grow in faith through vibrant Sunday school and teen programs... PreK-8th grade students gain "knowledge and values for a lifetime" at our partner St. Richard's Episcopal School... Adults journey in faith along various learning paths... On-campus outreach ministries and collaborations feed the hungry, provide legal assistance and childcare, house and support pregnant teens... Our Trinity-St. Richard's master campus plan presents a long-term "big picture" for knitting it all together, and our joint campus plan committee is currently sequencing that dream into discrete and fundable phases.

At Trinity throughout 2011 we practiced the vision, faith, and desire we affirm as our mission—to *accept, nourish, and send* through *worship, learning, and serving*.

Join us in the dance as a new year begins. ✚

Faithfully your rector,
Thomas M. Kryder-Reid

NOTEWORTHY IN 2011

Worship remained the heart of our communal life. Average Sunday attendance averaged 273, up from 262 last year and 255 in 2009 (or 4 percent since 2010 and 7 percent since 2009). In every area of parish life, dedicated lay leaders invested countless hours into ministries of teaching, learning, and growing in the faith; praying and caring for the sick and shut-in; welcoming visitors and newcomers; reaching out to strangers in need; making music; maintaining our parish library; managing our properties, programs, and finances; encouraging our joyful giving of time, talent, and money; and publicizing our numerous opportunities to worship and serve.

In addition to highlights already mentioned for 2011, we

...equipped our organists with a beautiful—and functioning—new console and were moved by magnificent **music** at Sunday liturgies, evensongs, Christmas Lessons and Carols, monthly Taize liturgies, and a Palm Sunday concert of the Howells and Faure requiems... continued hosting two residencies, Ensemble Voltaire and Steven Stolen's Meridian Song Project... reached out by caroling at local retirement homes... rocked the Ruth Lilly Activities Center (a.k.a., St. Richard's gym) with a first annual Cabaret fundraiser for the choir's 2012 England pilgrimage... revived Trinity's long tradition of the Yuletide Madrigal Feast after giving the event a seven-year rest

...were edified by the teaching and preaching of non-stipendiary **clergy associates** the Rev'ds Jean Smith, Mollie Williams, Gordon Chastain, and Jim Knowles... sponsored Jim to be trained as a mentor for the in-depth Education for Ministries program

...offered two **welcome events** for newcomers and conducted 12 docent-led tours

...realized the good news of a **balanced budget** through the generosity of our parishioners, pledges coming in as committed and our staff carefully monitoring all expenditures

...realized the concerning news that our **giving seems to be impacted by the poor**

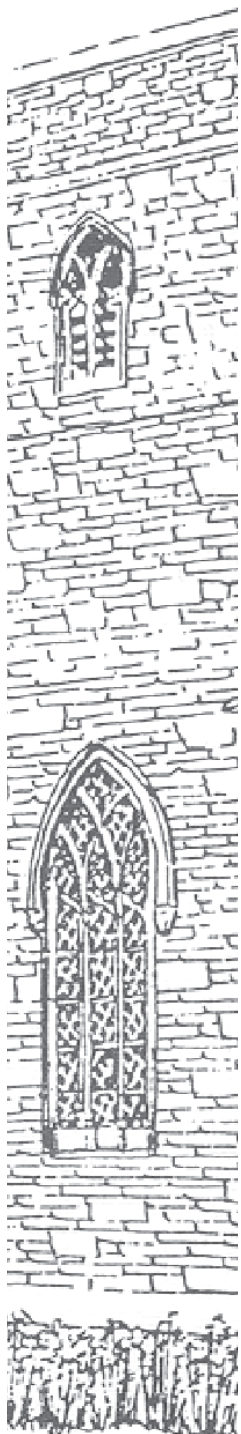
economy, as since 2007 we've have seen a declining trend in parish support... also that both our endowment and Memorial Fund lost 1 percent in investment value through 2011... so that end-of-year values (after withdrawals) are \$18.3 million for the endowment (down from \$19.6 in 2010) and \$640 for the Memorial Fund (down from \$779 in 2010)

...reveled in **parish life activities**: Ate and raced with pancakes at a Shrove Tuesday supper... celebrated Eucharist, played outdoor games, and ate heartily at our parish picnic in August at Eagle Crest picnic site... feasted again at our 7th annual Harvest Dinner in November, an event doubling as our Thanksgiving liturgy for the first time... enjoyed the fellowship of St. Monica's, Trinity Women, and St. Ursula's guilds

...provided **pastoral care** by way of clergy visits, Stephen Ministry pairings of trained lay care providers with care receivers, and calling on homebound members regularly, bringing them gift stockings and lilies at Christmas and Easter... hosted two luncheons for Senior And Long-Time parishioners ("SALT of the earth")

...served many through **outreach ministries**: Continued our weekly Sunday Dinner for the hungry at Trinity Outreach Center, involving more than 100 volunteers (including 20 new recruits) feeding 35-140 people each Sunday for a total of 4902 meals... completed a seventh year of preparing and serving meals to 35-50 residents at Dayspring homeless shelter... celebrated the opening of on-campus partner Project Home Indy, a residence for pregnant and parenting teens

...supported many through **outreach donations**: Awarded 15 grants totaling \$45,000 through our outreach grants program... donated 24 sets of school uniforms and several boxes of school supplies to students at nearby IPS 60... contributed more than \$500 to Mid-North Food Pantry from our teens' Souper Bowl of Caring hunger relief appeal... offered canned goods for the Mid-North Food Pantry, Magi Tree Christmas gifts for Project Home Indy, donations and horticultural skills for a Project



Home Indy garden... provided emergency assistance with clergy discretionary funds

...leveraged Trinity's endowment to provide a \$300,000 **outreach bridge loan** to longtime community builder Mapleton-Fall Creek Development Corporation (MFCDC) for rebuilding vacant neighborhood homes at below-market prices, thereby making these properties available sooner—and in the process, realizing a return on our investment

...were blessed by creative **children's ministries**—an eclectic Sunday school program, including debut of a curriculum on American saints written by our director of children's ministries... a summer Sunday school exploring Ecclesiastes' wisdom that "for everything there is a season..." children's outreach projects and donations supporting Sunday Dinner, Mid-North Food Pantry, and Project Home Indy... outstanding choristers and acolytes programs... and various applications of the arts to express faith

...were impressed by dynamic **youth ministries** with our comprehensive Journey to Adulthood (J2A) programs... in June sending 16 teens and four adults on pilgrimage to the island of Iona in Scotland, an historic center of Celtic spirituality... by year's end hitting an all-time high for pilgrimage fundraising—over \$15,000—from annual meeting snack sales, a car wash, and shortbread and cookie sales

...were nourished by varied **adult learning** opportunities: Wednesday Gathering for supper, prayer, and adult classes... rector's Tuesday study group... centering prayer... Parents Raising Exceptional People (PREP) for parents of young children... Trinity Comforters quilting... Journey in Faith inquirers' program... Trinity-St. Richard's Green Team... Education for Ministry (11 participants, including three starting year one)... began offering online adult formation classes through the capabilities of our redesigned website

...expanded our **electronic communications** by building web function and interactivity while continuing our weekly e-newsletter, the e-Pistle... starting a Trinity Facebook page with companion pages for Music @ Trinity and Journey to Adulthood... launching a mobile application for smart-phone users,

weekly lectionary devotions using Twitter, and online methods for parishioners to make, track, and change pledge payments

...produced numerous **print publications**: weekly supplements to the Sunday order of service, information brochures for various ministries areas, our seasonal "Outlook" newsletter... launched new publications—a playful map of our campus, full-color foldout guide to the architecture and symbols of the sanctuary, pledge appeal mailing telling in photographs as well as words and figures how our money becomes our ministry

...marveled at a **video feature** of Trinity's life and ministries produced by the Diocese of Indianapolis communications office, one of seven such features shown at diocesan convention in October

...initiated a **staff development program** for strengthening teamwork, funded in part by a matching grant from the Indianapolis Center for Congregations

...made available our **facilities** for a variety of purposes... utilized Corner House (33rd and Penn) for teen ministries and congregational and community activities... enjoyed beautiful gardens thanks to weekly tending by our St. Francis Guild... replaced a 20-year-old boiler and a leaking Cloister Room roof... installed church wireless microphones that actually work... put in beautiful new Cloister Room windows and doors thanks to generous donations... developed a capital needs plan with funding ✚

In 2011 we welcomed the **transfer in** of 28 individuals; accepted the **transfer out** of 15;

celebrated the **baptism** of 8 children, the **reception** of 2 new adult members and the **confirmation** of 5 adults;

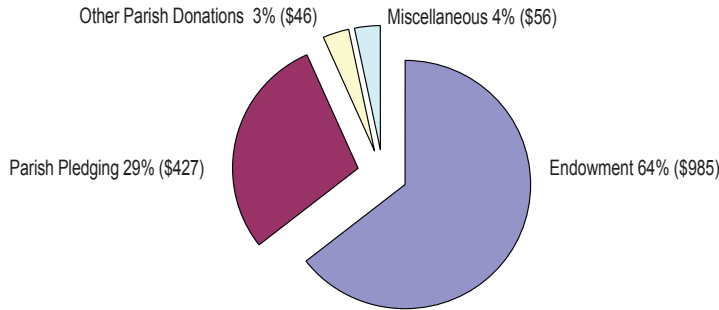
rejoiced in the **marriage** of 6 couples;

commended 9 of our **departed** companions to God's eternal keeping.

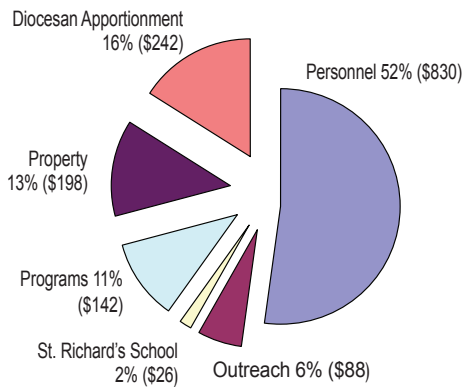
2011: How Our Money Becomes Our Ministry

All dollar figures are in thousands

2011 Income Sources

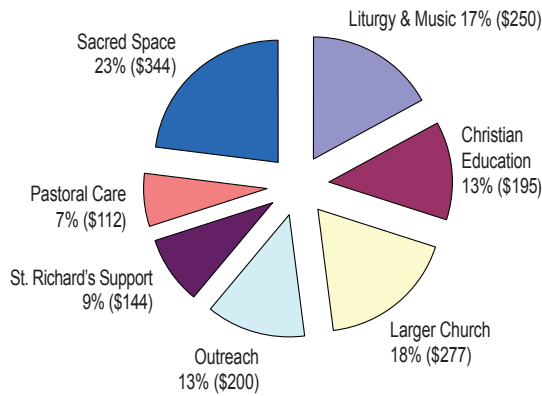


2011 Budget Categories

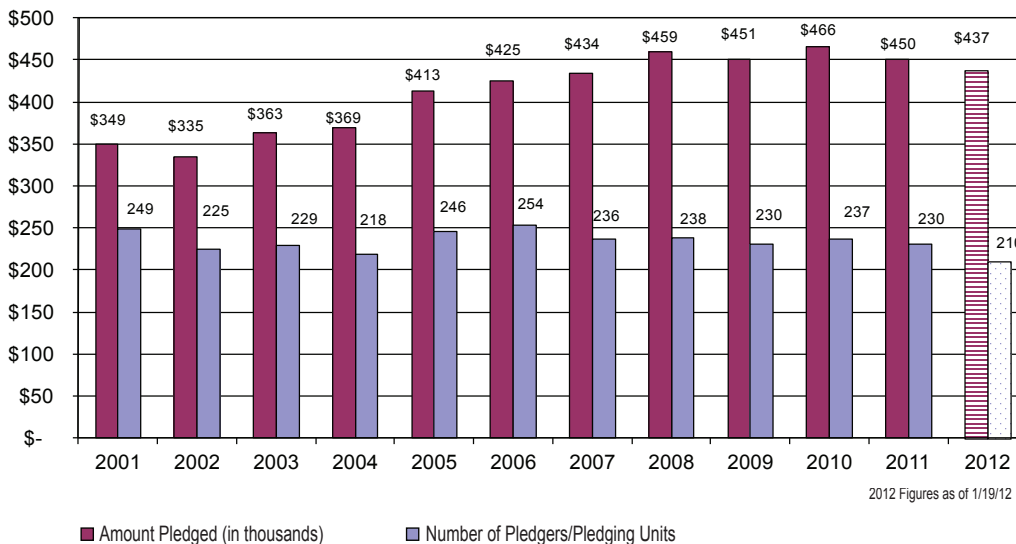


2011 Ministry Categories

(Includes value of staff time)



Trinity Pledge History



Our Mission

As a worshipping community of diverse Christians, we accept, nourish, and send all to do God's work.

Our Vision

- To build and enhance connections with God, with one another, and with communities around and beyond us.

- To be an urban center of Christian ministry sought after by anyone on a quest for a deepened relationship with God.



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